



**PT BLUE BIRD Tbk
(The "Company")
Domiciled in Jakarta**

**NOTICE OF
ANNUAL GENERAL MEETING OF SHAREHOLDERS**

The Board of Directors of the Company hereby invites the shareholders of the Company to attend the Annual General Meeting of Shareholders of the Company (the "**Meeting**"), that will be held on:

Day / Date : Thursday, June 19, 2025
Time : 14:00 Western Indonesia Time (WIB) – finish
Venue : Bluebird Building, 2nd Floor, Room 5 & 6,
Jalan Mampang Prapatan Raya No. 60, South Jakarta

With the agendas as follows:

1. Approval of the Annual Report of the Company, including Annual Report of the Board of Directors and Supervisory Report of the Board of Commissioners and approval of the Consolidated Financial Statements of the Company and its Subsidiaries, for the fiscal year ended on December 31, 2024, and to provide a full release and discharge of responsibility to the members of the Board of Directors and the Board of Commissioners for their management and supervisory action in the fiscal year ended on December 31, 2024 (*acquit et de charge*);
Explanation:
Based on the Articles of Association of the Company and Law No. 40 of 2007 regarding Limited Liability Company.
2. Determination of the use of the Company's net profit for the fiscal year ended on December 31, 2024;
Explanation:
Based on the Articles of Association of the Company and Law No. 40 of 2007 regarding Limited Liability Company.
3. Appointment of Independent Public Accountants to audit the Company's Financial Statements for the fiscal year ended on December 31, 2025, and to authorize the Board of Commissioners of the Company to determine the honorarium of such Independent Public Accountants;
Explanation:
Based on the Articles of Association of the Company and Financial Services Authority Regulation.
4. Change and reappointment of members of the Board of Commissioners of the Company;
Explanation:
The Company intends to obtain approval from the shareholders of the Company on the change in the composition of the members of the Board of Commissioners of the Company and the reappointment of members of the Board of Commissioners of the Company.
5. Determination of remuneration for members of the Board of Directors and the Board of Commissioners of the Company.
Explanation:
Based on the Articles of Association of the Company and Law No. 40 of 2007 regarding Limited Liability Company.

Notes:

1. This Notice is a formal invitation to the shareholders of the Company to attend the Meeting, the Company does not provide separate invitation letters to each of the shareholders. This Notice is also delivered through the eASY.KSEI application, the Indonesia Stock Exchange's website, and the Company's website (www.bluebirdgroup.com).
2. The shareholders entitled to attend or represented at the Meeting are the shareholders whose names are registered in the Register of Shareholders on Tuesday, May 27, 2025, at 16:00 WIB.
- 3.a. In accordance with the Financial Services Authority Regulation No. 15/POJK.04/2020, the Company has provided an alternative for shareholders of the Company to grant power of attorney electronically ("e-Proxy") to the representatives appointed by the Company's Securities Administration Bureau (PT Datindo Entrycom) through the eASY.KSEI facility (<https://akses.ksei.co.id>) at the latest 1 (one) business day before the date of the Meeting, which is on June 18, 2025.
- 3.b. Other than the granting of power of attorney electronically/e-Proxy abovementioned, shareholders may download the power of attorney form available on the Company's website [<https://www.bluebirdgroup.com/about/others?lang=en>]. A copy of the Power of Attorney can be sent to the email address DM@datindo.com, the original Power of Attorney along with its completeness must be submitted to the Company through the Securities Administration Bureau, namely PT Datindo Entrycom, Jl. Hayam Wuruk No. 28, Level 2, Jakarta 10120, at the latest on Monday, June 16, 2025, until 15:00 WIB.
4. The shareholders or their proxies who attend the Meeting are kindly requested to provide to the registration officer, photocopy of ID card (KTP) or other identity card before entering the Meeting room. For representatives of the shareholders being legal entities, are required to provide, besides photocopy of ID card (KTP) or other identity card, also photocopy of the latest articles of association and the latest deed of management's composition for the relevant legal entities they represent for.
5. The shareholders unable to attend the Meeting may be represented by their valid proxies by providing valid power of attorney or filling electronic power of attorney through eASY.KSEI facility as determined by the Company's members of Board of Directors, provided that members of the Board of Directors, members of the Board of Commissioners, and employees of the Company may act as the proxy of the shareholders at the Meeting, but their voting rights as the proxy of the shareholders shall not be counted in the voting. For shareholders whose addresses are registered abroad, power of attorney shall be legalized by a notary and the Embassy/ Consulate of the Republic of Indonesia in that jurisdiction.
6. The Meeting materials in the form of Annual Report of the Company for the fiscal year 2024 are available at the Company's website and can be downloaded through <https://www.bluebirdgroup.com/about/annual-report?lang=en> as of the the date of this Notice.
7. For the Meeting to run smoothly and in order, the shareholders or their valid proxies are kindly requested to come to the Meeting venue 30 (thirty) minutes before the Meeting started.

Jakarta, May 28, 2025
The Board of Directors of the Company